



## **HENRICO RETIRED SCHOOL PERSONNEL ASSOCIATION**

*(Website: [hrspa.org](http://hrspa.org))*

### **LEGISLATIVE PRIORITIES 2019**

#### **Safeguarding and improving the quality of life of retired school personnel**

- Any changes made to the current VRS retirement plans should be carefully studied to minimize their impact on the unfunded liability.
- Provide the health insurance credit for all retired school support personnel.

#### **Supporting and improving public education**

- Fully fund the revised Standards of Quality to accurately reflect what it costs to educate students and support their mental health needs.
- Fund salaries at a level that ensures teaching as a viable career choice
- Fund salaries for all teachers at no less than the national average
- Expand recruitment and retention of teachers.
- Respect school boards' authority by allowing them to establish their own school calendars.
- Support continuing local school boards' authority over the formation and operation of charter schools within the school division.
- Protect per pupil funding by opposing vouchers and the expansion of tuition tax credit programs.
- Reinstate funding for capital improvements of public schools.
- Implement and fund school safety measures.
- Change the qualifying date of enhanced retirement benefit from 1980 to 1990.

#### **Community Concerns**

- Pass a state constitutional amendment to end gerrymandering.
- Ratify the ERA amendment.