



HENRICO RETIRED SCHOOL PERSONNEL ASSOCIATION

(Website: hrspa.org)

LEGISLATIVE PRIORITIES 2020

Safeguarding and improving the quality of life of retired school personnel

- Study carefully any changes made to the current VRS retirement plans to minimize their impact on the unfunded liability
- Provide the health insurance credit for all retired school support personnel
- Change the qualifying date of enhanced retirement benefit from 1980 to 1990

Supporting and improving public education

- Fully fund the revised Standards of Quality to accurately reflect what it costs to educate students and support their mental health needs
- Fund salaries at a level that ensures teaching as a viable career choice
- Fund salaries for all teachers at no less than the national average
- Expand recruitment and retention of teachers
- Use a teacher evaluation model that reduces reliance on standardized test scores.
- Support continuing local school boards' authority over the formation and operation of charter schools within the school division
- Protect per pupil funding by opposing vouchers and the expansion of tuition tax credit programs
- Reinstate funding for capital improvements of public schools
- Implement and fund school safety measures
- Increase funds directed towards Virginia's most at-risk students
- Address the inequities in small and rural school divisions
- Fund more vocational training for high school students
- Reevaluate how lottery money is distributed and allow the money to go directly to localities

Community Concerns

- Ratify the ERA amendment.