



HENRICO RETIRED SCHOOL PERSONNEL ASSOCIATION

(Website: hrspsa.org)

LEGISLATIVE PRIORITIES

2022

Safeguarding and improving the quality of life of retired school personnel

- Study carefully any changes made to the current VRS retirement plans to minimize their impact on the unfunded liability.
- Fully fund the VRS actuary's recommended contribution rate and oppose any rate holiday, etc. that would jeopardize working toward reducing the unfunded liability.

Supporting and improving public education

- Fully fund the revised Standards of Quality to accurately reflect what it costs to educate students and support their mental health needs.
- Protect per pupil funding by opposing vouchers and the expansion of tuition tax credit programs.
- Increase funds directed towards Virginia's most at-risk students.
- Adhere to all recommendations the scientific and medical communities deem necessary to provide for the safety and well being of students and staff. This includes ppe, masks, social distancing, etc.
- School and work environments for both students and public educational employees should be safe.
- Discipline policies should be developed, implemented, and applied in a non-discriminatory manner.
- Educational Support Personnel should be compensated at a level that provides no less than a living wage.
- Teacher salaries should be at or above the national average.

Community Concerns

- Guarantee safe and secure voting for every citizen.
- Protect citizens' rights to nonviolent expression of free speech and assembly.
- Actively support anti-racism and all non-discrimination policies.