



## **HENRICO RETIRED SCHOOL PERSONNEL ASSOCIATION**

*(Website: [hrspa.org](http://hrspa.org))*

### **LEGISLATIVE PRIORITIES**

**2023**

#### **Safeguarding and improving the quality of life of retired school personnel**

- Study carefully any changes made to the current VRS retirement plans to minimize their impact on the unfunded liability.
- Reduce future costs for retirement by “buying down” VRS unfunded liabilities.

#### **Supporting and improving public education**

- Fully fund the revised Standards of Quality to accurately reflect what it costs to educate students and support their mental health needs.
- Reduce the number of SOL assessments to minimum federal requirements.
- Increase funds directed towards Virginia’s most at-risk students.
- Require a registered nurse in every school building.
- Relieve the school infrastructure backlog.
- Insure access to broadband and technology for all students, communities, and school staff.
- Lift the education support staff cap to free up local revenue.
- Provide funding to make teacher and staff salaries competitive with the national average.

#### **Community Concerns**

- Guarantee safe and secure voting for every citizen.
- Actively support anti-racism and all non-discrimination policies.