



HENRICO RETIRED SCHOOL PERSONNEL ASSOCIATION

(Website: hrspa.org)

LEGISLATIVE PRIORITIES

2024

Safeguarding and improving the quality of life of retired school personnel

- Study carefully any changes made to the current VRS retirement plans to minimize their impact on the unfunded liability.
- Reduce future costs for retirement by “buying down” VRS unfunded liabilities.

Supporting and improving public education

- Fully fund the revised Standards of Quality to accurately reflect what it costs to educate students and support their mental health needs.
- Increase funds directed towards Virginia’s most at-risk students and English learners.
- Relieve the school infrastructure backlog.
- Ensure equitable access to high speed internet and technology for all students, communities, and school staff.
- Continue to increase salaries of teachers and staff to meet the national average.
- Support legislation and funding to increase mental health professionals in schools.
- Revise funding formula per student.
- Use accurate, up-to-date staffing ratios.

Community Concerns

- Guarantee safe and secure voting for every citizen.
- Actively support anti-racism and all non-discrimination policies.